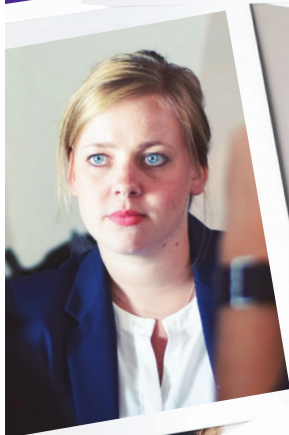


**PeoplePlus**  
People Skills Jobs



# Fair Start Scotland

Fair Start Scotland is the  
new employment support  
service for Scotland.



**Fairer  
Scotland**  
Scottish  
Government

fair **start** scotland

**Fair Start Scotland is the new employment support service for Scotland. PeoplePlus will be delivering the service along with a number of other providers, to support people back into work.**

## **How Does it Work and What Will it do?**

There are lots of people who want to work but find it hard to find the right job that meets their needs and is flexible enough for their circumstances. The service is targeted at individuals who want support to find and keep employment.



### **PeoplePlus will work with participants to:**

- ▶ Break down the barriers that might be stopping them going into work
- ▶ Develop a programme of support which recognises the skills, attributes and assets which will help them progress towards employment
- ▶ Keep in contact with them face to face and digitally to offer personalised support
- ▶ Improve softer skills such as confidence building
- ▶ Engage them in a range of creative and social activities to boost their morale, communication skills and motivation
- ▶ Work on CV's and interview preparation
- ▶ Have access to a self employment advisor if the participant wishes to explore self employment opportunities
- ▶ Help them search for work using a range of methods to suit their needs and will listen, guide and support them through their journey
- ▶ Create an in-depth action plan to provide pre work support for 12-18 months
- ▶ Offer high quality in-work support for 12 months

## Why is Fair Start Scotland Different?

- ▶ The service is voluntary
- ▶ Focus is given to helping the participant into work through a number of interactions that will develop their soft skills and overall employability
- ▶ Closer interaction between the participant and adviser
- ▶ There will be a number of social and creative activities to encourage participation
- ▶ Health and well being is given a strong focus

## Who is Eligible?

**Participants living in Scotland and eligible to work in the UK who are:**

- ▶ Over 18 and claiming benefits or;
- ▶ Over 18 and have a disability as defined by the 2010 Equality Act or;
- ▶ 16 or 17 and are either disabled or in receipt of Employment and Support Allowance or Universal Credit.



## Get in touch!

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